



**Fall 2025 Season**

# Agenda



- WUSC Intros
  - Coaching Staff
  - AGCs
- Practices & Curriculum
- BAYS Season
- Game Day protocol
- Fields / Net Safety
- Natick Fall Classic

# WUSC Coaching Team



**Chris Howard - WUSC General Manager**  
Email address - [wuscdoc@wellesleysoccer.org](mailto:wuscdoc@wellesleysoccer.org)

**Dale Carr - Director of Coaching - Travel**  
Email address - [programs@wellesleysoccer.org](mailto:programs@wellesleysoccer.org)



**Lewis Wright - WPC Director**  
Email address - [club@wellesleysoccer.org](mailto:club@wellesleysoccer.org)

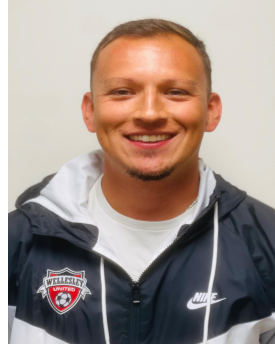
**Joe Morais – Intown Director**  
Email address- [intown@wellesleysoccer.org](mailto:intown@wellesleysoccer.org)



# WUSC - New Coaches



Lloyd Edwards  
WDP Director



Fabricio Kuhn  
WPC Coach



Connor Deng  
WPC/WUSC PDO



Joe Sturzo  
Goalkeeper Coach



Lucio Marino  
WPC/WUSC PDO

# WUSC Age Group Coordinators



## **Girls Travel Director: Ashley Delahunty**

- 4<sup>th</sup> Grade Girls: James Montani
- 5<sup>th</sup> Grade Girls: Liz Cheron
- 6<sup>th</sup> Grade Girls: Colin Confoey
- 7<sup>th</sup> Grade Girls: Katherine McRostie
- 8<sup>th</sup> Grade Girls: Jim Tuxbury

## **Boys Travel Director: Sean Riley**

- 4<sup>th</sup> Grade Boys: Brian Schmitt
- 5<sup>th</sup> Grade Boys: Devon Ellis
- 6<sup>th</sup> Grade Boys: Ryan Dow
- 7<sup>th</sup> Grade Boys: Ashley Delahunty
- 8<sup>th</sup> Grade Boys: Akila Weerapana



# Practices

- Practices: 1-2 practices per week – 3<sup>rd</sup> Grade is 1 practice per week.
  - Coach's login is the head coach's initials followed by the team's name. Eg - DCWarriors
  - 3<sup>rd</sup> grade coaches will be their team's name plus the grade. EG – NERevolution3B
  - Choose day/time/location that works for coach and players
  - Please use Appointment Plus to schedule all practices; instructions on website (Coaches Corner->Fields->Practice Field Schedule)
  - Please cancel your field reservation if you don't plan on using it
  - Those with practices scheduled will be notified if field is not available
  - Do NOT "turn up" to a field if not reserved
  - Tenacre has different rules for usage
- Use WUSC curriculum with practice plans from WUSC website
- WUSC staff available to help with practices
  - Contact Dale Carr with requests – [programs@wellesleysoccer.org](mailto:programs@wellesleysoccer.org)
  - Support WUSC staff will design a practice based on recommendations from coach. Be specific, concentrate on one topic.



# Practices cont..

Appointment plus will be opened in the morning

To login to Appointment Plus to schedule practice times:

[www.wellesleysoccer.org](http://www.wellesleysoccer.org)- Coaches Corner/Fields/Practice Field Schedule or use direct link to login: <https://booknow.appointment-plus.com/36qnegh0/>

- Coach's login is the head coach's initials followed by the team's name. Eg - DCWarriors
- If you do not need your practice time, please cancel so others can use
- 3<sup>rd</sup> grade coaches will be their team's name plus the grade. EG – NERevolution3B
- Stick to the practice time booked on the system, do not book two slots.
- For Elm Bank please use fields 1 and 2 ( first car park on the left)
- WPL will practice Mon/Wed

# Curriculum



We recommend that all practice sessions follow the **S.C.O.R.E.** method:

<b>SIMPLE</b>	Stick to one theme during your practice session. Choose 2 or 3 core coaching points and reinforce them throughout the session.
<b>CHALLENGING</b>	Ensure that the players are posed problems that they need to find solutions to. Provide guidance and help when they need it.
<b>ORGANISED</b>	Plan every detail of your session - how many players, space and equipment. Ensure that your sessions have the appropriate pace and progression to challenge all of your players.
<b>RELEVANT</b>	Ensure that the exercises in your session are relevant to the game.
<b>ENJOYABLE</b>	The players should walk away from every practice having thoroughly enjoyed the session and learning at least one new aspect of the game. Ask questions of your players throughout.

Please use the curriculum provided. It is there to help you as a coach but to also develop our players in an enjoyable environment.

WUSC Curriculums, available online, are coach login and password protected

**Password - WUSC2021**



# TeamSnap App



Use the TeamSnap app to organize all team's practices and games. It's a great way to keep updates on who is going to be available for practice and games each week and to send updates on anything game/practice related.

Coaches are responsible for inputting the practice / game schedule into TeamSnap. Directions to away games, jersey color and arrival time should be noted as well. Assigning a team manager (another parent) can help in data input / communication to the team.

# BAYS League Information



- 10 game season- Start Date September 6th
- **Mass Youth Soccer Lanyard Credential must be worn/brought to each BAYS game in order to be on the sideline as coach. All MYSA requirements must be completed.**

**Referees will verify all coaches on the sideline have MYSA 2024-2025 credentials.**

**The game will not kick off unless credentials are shown.**

- Bring 2 copies of BAYS Roster to each game - signed by head coach, Sue's signature not needed.
- Bring Emergency Medical Report to each game/practice.
- BAYS website [www.bays.org](http://www.bays.org)  
Bookmark your Team Page, Section Page with schedule, standings and contact info for other teams.
- Email game score to Section Captain by Sun night to have scores posted on site.
- Login to BAYS site to make sure your contact info is correct and to see opposing coach email and phone info. *Your USERID is usually first initial, last name (e.g. tsmith) and your initial password is the last 4 digits of your home phone. Contact Sue if you still need help.*
- Your BAYS Division Director is your first point of contact for questions/conflicts



# MYSA Requirements

All Coaches should have completed:

- Mass Youth Soccer Registration – required each year.
- SafeSport Abuse Training (new or refresher) and Concussion Training

These must be complete to get Lanyard ID. Sue will notify coaches that have any outstanding requirements.

For info and link to register: <https://www.mayouthsoccer.org/adult-registration-process/>

Links to the required **Safesport Abuse** training and **Concussion Training** can be found on your account under the word '**Certificates**'.

**Concussion Training Certification:** You must have Concussion certificate dated within last 2 years. Keep your login/password so you can go back in to upload your concussion certificate when you complete the course.

**Abuse Prevention Training:** If you took the training last 2 years, you need to do the shorter Refresher course now. Once completed via this link it should upload your certificate automatically.



# WUSC Concussion Policy

- Take the course on Learning Center (Intro to Safe Playing Environments)
- Sit the player if you suspect a concussion or anything head related. Do not put them back in after a few minutes rest
- Notify the parents
- Notify the age group coordinator in writing
- Players are not allowed to return without medical clearance and completed form
- Referees have discretion to require an injured player to leave the match and/or stay out for the duration
- See health and wellness on our website for “Return to Play” [Concussion Clearance document](#)

# Communication and Game Day



- Communicate with your team during the week on specifics of game time / location, attendance. Make everyone aware of the WUSC policies in terms of games
- **Contact opposing team ahead of time to confirm game time/location!;** Don't assume that an unanswered email equals confirmation. For away games, check on their policies and pass on any information to your teams.
  - You must be logged into the BAYS web-site to see opposing coach contact info.
- **Equal playing time policy for all teams! Make sure you make frequent substitutions**
- Coaches responsible for behavior of parents, communicate Zero Tolerance to parents. Make sure every parent knows what is expected.
- Check on color conflicts ahead of game (teams with Orange and Red uniforms especially – Newton, Natick, Wayland, etc.). Make sure players know what color shirt to wear. Red home, Gray training jersey should be used when color conflict. For 2 Wellesley teams playing each other, the away team wears Gray.
- Arrive at field 20-25 min before game to set up the field, game should **start** (opening kick-off – not pre-game pep talk) promptly.

## During the game

- STAY POSITIVE. Be a mentor and leader to your players.
- Do NOT engage the referee unless to: ask for a sub, alert them to injury or to clarify rules BEFORE kick off.

## After the game

- Make sure the field is clear of anything for the next team arriving
- If you are the last team of the day on that field (usually 1.30pm on grass, 3.00pm on turf) please put away corner flags
- Report game score to your section captain



# Reschedule/Cancellation

- Rules for game-day cancellation (weather/other)  
Home games:
  - WUSC will make decision on morning games by 7:00 am, afternoon games by 10:30 am
  - If fields are open, the referee is the only one that can decide to postpone game (your team must go to game)
  - Call/email opposing coach as soon as you know game is cancelled
  - If the referee decides not to play notify Chris Howard [wuscdoc@wellesleysoccer.org](mailto:wuscdoc@wellesleysoccer.org)
- Away games: check opposition's town soccer website and be in contact with opposing coach

Rules for postponements- contact opposing coach if you can't field a team. Other team is not required to reschedule.

- Notify Chris Howard as soon as you know your home game is not being played so he can cancel referee  
Email: [wuscdoc@wellesleysoccer.org](mailto:wuscdoc@wellesleysoccer.org) (only contact for home games)
- Neither you or your opposing coach can unilaterally reschedule a match. Get BAYS division director in the loop if you have issues with scheduling! We pay BAYS \$25 per forfeit for games not played.
  - Try to schedule a pre-play but must play the game within 3 weeks of original date (before end-of-season)
  - This season there ARE regular BAYS games scheduled on the Saturday 10/11 of the holiday weekend. A team may for any reason, unilaterally prepone its regularly scheduled game for Columbus Day weekend. **This requires notice to the opposing team and the Division Director by *September 15*.**
  - Agree on date & time for makeup game
  - Contact Chris Howard to request field/referee for makeup games.

# Deadlines for Game Cancellation to/from Home Coach



**Saturday AND Sunday scheduled games: Thursday by 7:00pm**

Rationale for including Sunday in this cancellation window is that those refs are older and have more options beyond BAYS games

**Weekday scheduled games: Noon the day before the scheduled game**

**Teams No Show Fine per Match Rule 16:** See Chart for amounts by Grade group; Assessed to home club for failure to notify

**Late Cancel Fine per Match Rule 16:** See Chart for amounts by Grade group; Assessed to club that canceled after stated window.

**Teams No Show Fines per Match Rule 16:** See chart for amounts by Grade group; Assessed to home club for failure to notify.

**Late Cancel Fine per Match Rule 16:** See Chart for amounts by Grade groups; Assessed to club that canceled after slated window.

No Show/Late Cancel Fine	Fall 2025
Grade 3 and 4 (7v7)	\$40
Grade 5 and 6 (9v9)	\$120
Grade 8 (11v11)	\$140
Grade 10, Spring only (11v11)	\$175
Grade 12, Spring only (11v11)	\$185
Grade 9-12 (7v7)	\$60



# BAYS Guest Player Program

BAYS has introduced the ability for teams to fill gaps in their rosters with players from lower divisions/grades

- Player **MUST** prioritize their rostered teams' match
- Players may only play in division/section higher than their rostered team (e.g. Player from a team in 3B can play in 3A or higher)

WUSC has developed a policy that guides how we will use guest players

- Coaches must have a minimum number of regularly rostered players committed to play before making a request
  - 7v7: 5-7 regularly rostered players committed
  - 9v9: 7-9 regularly rostered players committed
  - 11v11: 9-11 regularly rostered players committed
- Coaches must make a request to Dale by email up to 3 days before the match.
- WUSC will have sole discretion to select the player(s) that are selected. Coaches may not "request" a player.
- WUSC will select players based on availability (as noted in TeamSnap) for their rostered teams' match, prior season tryout and coaches ratings, and previous guest player appearances
- Players will have 24h to accept a guest player position. If they do not, WUSC will move on to the next player on the list.
- WUSC will provide the roster(s) for the guest players to the coaches as they will need to bring them to the field
- Guest players to be used as any other player with equal playing time





# Referee Feedback

We asked our Referees this year for feedback on how we can improve our program and here are some of the questions and feedback given

Why do you referee?
I referee because I love soccer and I wanted to see a new perspective on the game
exercise, help the community in Wellesley
Interested in the game and seeing how I can help the younger players.

How can WUSC make the experience better?
Maybe notify all the coaches the rules you gave us, because sometimes, coaches will stand on the field, and it's hard to tell them to move when you are paying attention to the game
No comments from coaches or parents toward referees.
Reminders to the parent coaches from WUSC to be respectful of the refs.
Educate coaches about their responsibilities (e.g, preparing field for play) and encourage them to "model" better behavior for their players and respect for referees.

# Pre-game sportsmanship statement



Mass Youth Soccer and BAYS require that the Sportsmanship Statement listed below be read prior to ALL games.

## **Procedure**

After all pre-game activities are complete, both teams and the referee crew will line up at the Half Way Line of the Coaches Sideline.

Led by officials, all players and coaches will walk across the field and line up facing spectators, 5 yard from the sideline.

The Sportsmanship Statement will be read by a representative of the Home team to all coaches, players and spectators.

Following the reading of the script, players will perform a pre-game handshake. (Home team to walk down the line of Away Team).

After the pre-game handshake, all players and coaches will return to benches and starting players will assume positions on the field of play.

## **Sportsmanship Statement**

**All participants deserve the right to play in an environment free from negative and distracting behavior.**

**Poor sportsmanship will not be tolerated, the game may be stopped and sanctions applied for violations of policy or codes of conduct.**

**Please enjoy the game and do your part to create a positive soccer experience for all.**

# US Soccer Changes Zero Tolerance



## Code of Conduct Policies

- [https://www.mayouthsoccer.org/assets/61/6/mass\\_youth\\_soccer\\_coaches\\_code\\_of\\_conduct\\_jan\\_23.pdf](https://www.mayouthsoccer.org/assets/61/6/mass_youth_soccer_coaches_code_of_conduct_jan_23.pdf)
- [https://www.mayouthsoccer.org/assets/61/6/mass\\_youth\\_soccer\\_zero\\_tolerance\\_policy\\_jan\\_23.pdf](https://www.mayouthsoccer.org/assets/61/6/mass_youth_soccer_zero_tolerance_policy_jan_23.pdf)
- [https://www.mayouthsoccer.org/assets/61/6/mass\\_youth\\_soccer\\_parents\\_code\\_of\\_conduct\\_jan\\_23.pdf](https://www.mayouthsoccer.org/assets/61/6/mass_youth_soccer_parents_code_of_conduct_jan_23.pdf)
- [https://www.mayouthsoccer.org/assets/61/6/mass\\_youth\\_soccer\\_player's\\_code\\_of\\_conduct\\_jan\\_23.pdf](https://www.mayouthsoccer.org/assets/61/6/mass_youth_soccer_player's_code_of_conduct_jan_23.pdf)



# BAYS Changes Zero Tolerance

- Complete policy is found here <https://bays.org/content/zero-tolerance-policy>  
Please make sure you read this before first game of the season

The Zero Tolerance Policy applies to all coaches/team officials, players, parents, spectators, and other supporters and officials participating in a BAYS program or event.

- No one, except the players, is to speak to the referee before, during, or after the game. Exceptions: Coaches may ask questions before the game, call for substitutions and point out emergencies during the game, or respond to the referee if addressed.
- Absolutely **NO DISPUTING CALLS**, during or after the game, no direct or indirect remarks to the referee to watch certain players or attend to rough play. Yelling, criticism, sarcasm, harassment, intimidation, or negative feedback of any kind before, during, or after the game will not be tolerated. Violators may be sent off and are subject to disciplinary action by the BAYS Sportsmanship Review Committee.
- If **Coaches** would like to provide feedback about the refereeing, AFTER the game, log into the BAYS site and under My BAYS->Coach/Manager->Game Feedback click the correct game link to access a form that will send the feedback directly to the home Referee Assignor as well as to BAYS officials.
- If **Spectators** have questions regarding particular calls, rules, or a referee, or wish to give feedback regarding a referee, they should contact their BAYS team coach. Coaches can file feedback reports with BAYS or speak with their club officials to get more guidance.

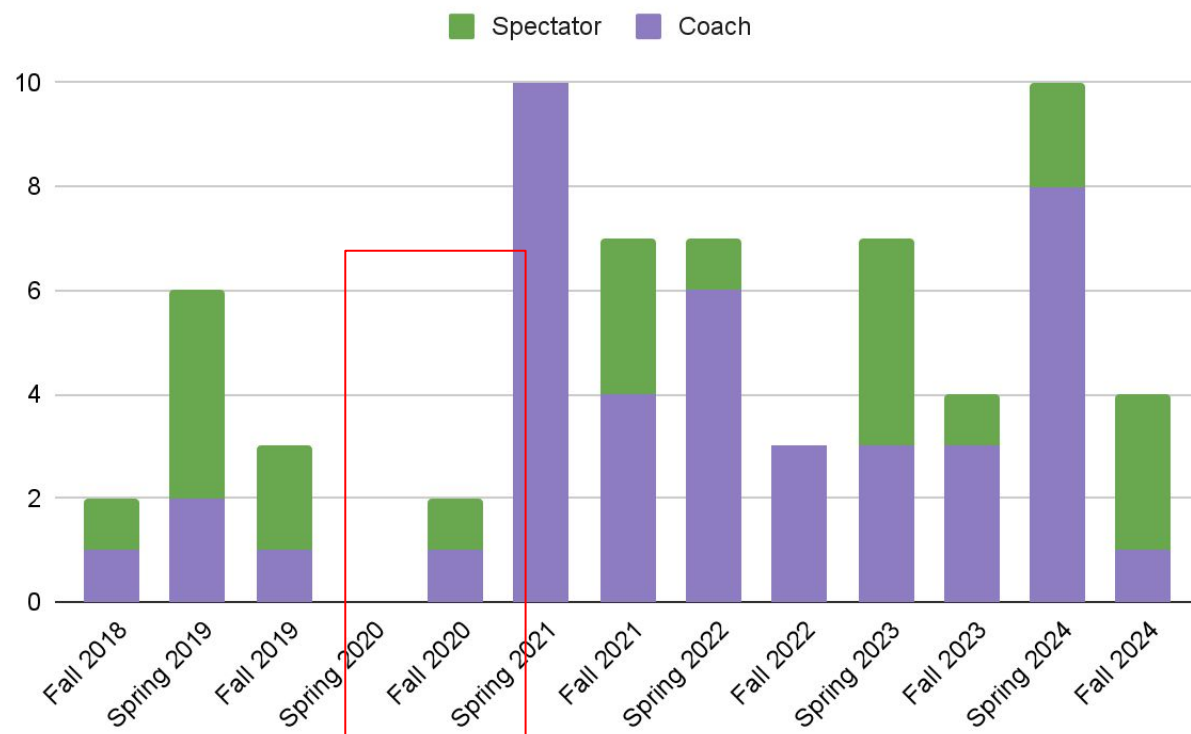
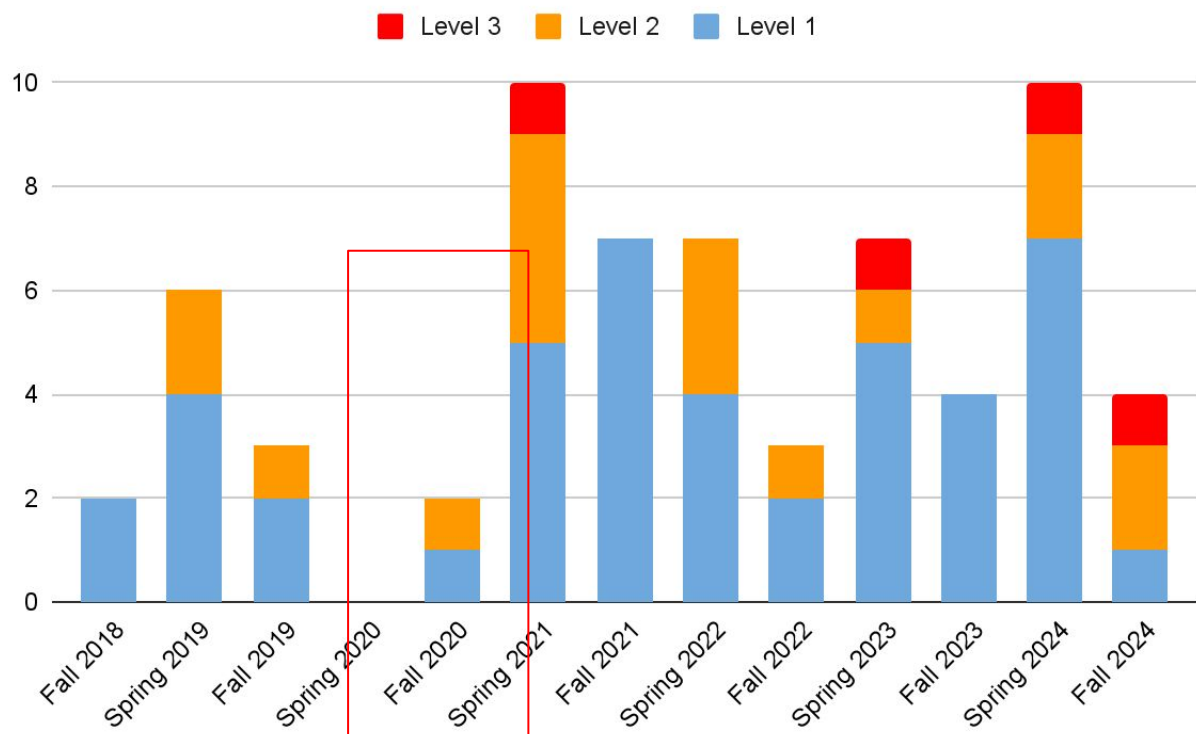
The referee has the authority to take disciplinary action from the moment they arrive at the field of play for the pre-match inspection until leaving the field of play/parking area after the match ends.

Required default sanctions for ZT violations:

- **Level 1 ZT:** BAYS Member Clubs track and monitor their own coaches' or spectators' ZT 1 violations and impose sanctions as they see fit.
- **Level 2 ZT: a one game suspension.** Violators may not coach and/or attend their cited team's next\* BAYS game once they are notified of their infraction and suspension by their club. It is the responsibility of the club to ensure the ZT violator fulfills their suspension.
- **Level 3 ZT: a two game suspension.** Violators may not coach and/or attend their cited team's next\* two BAYS games once they are notified of their infraction and suspension by their club. It is the responsibility of the club to ensure the ZT violator fulfills their suspension.



# Zero Tolerance Violations



# Fields - General Points



- If you see major field or facilities damage like sprinkler heads notify DPW at Wellesley DPW 24 hour hotline - 781-235-7600
- Any game scheduling, including rescheduling, issues please send email to: [programs@wellesleysoccer.org](mailto:programs@wellesleysoccer.org) and [wuscdoc@wellesleysoccer.org](mailto:wuscdoc@wellesleysoccer.org)
- Fields will be closed due to weather:
  - Mid week by DPW typically before 3 PM
  - Saturday by 7 AM & 10:30 AM, Sunday 10 AM
  - By referees anytime time at their discretion
- Field closure will be posted on website and via Twitter
- Stick to the times suggested by WUSC and use the parking lots associated to your field of play. Corner flags need to be put away after games have finished
- Friday is most popular practice nights! If for any reason you have to cancel your team practice, please do so on appointment plus so others can make use of the field.
- Town Trash Initiative (Green School Campaign) – Reusable water bottles & Clean-UpPlease have your team pick up their own trash after practice and games (including orange peels) Players should not share anything.
  - Pay particular attention at Elm Bank, which is a carry in/carry out facility
- Unless you see another team ready to get out on the field and use it, you must break down (corner flags, etc.) your fields.
- Please do not use goal mouths for practice on grass fields
  - Move goal off end lines, play in between fields if possible.
- Return goals to original location if moved for practice!!

# Goal & Net Safety



- Always inspect goals before each match and/or practice.
- Always ensure goals are secured with sandbags on back bar or sidebars. If they are not, let a WUSC staff member know
  - 9v9 min 1 sandbag on back bar
  - 11v11 2 sandbags on back bar
  - 7v7 grass field need 1 on back bar
- Never allow anyone to climb or play on the goal or net
- Never allow anyone to hang on the goal crossbar (e.g., chin-ups)
- Instruct players on safe handling and potential dangers associated with movable goals.
  - Coaches can move goals; . If you need help, ask a WUSC staff member
  - When moving wheels should be rotated to allow easy moving. When in place replace wheels so frame contact's ground.
  - Push whenever possible, do not pull goals
  - Do not move with sandbags on back bar however **replace sandbags when moved**
  - **IF YOU MOVE GOALS FOR A PRACTICE PLEASE MOVE THEM BACK!** Alot of time is spent on Saturday mornings locating goals for games, please return them to their original fields.



# Coach Selection

At WUSC, we believe that a great coach empowers kids to have fun while also growing as a person and an athlete. This belief permeates our coach selection process, which we have outlined below. To be open about our process, we invite all parents interested in coaching to review the coach selection info below to better understand what WUSC is looking for in its coaching staff.

## **Qualities WUSC looks for in a coach:**

- **Positive**: We see coaches as a role model for the kids on their team. We expect coaches to help kids learn to develop and maintain a positive attitude even under adverse circumstances.
- **Encouraging and supportive**: We expect coaches to encourage their players to try new skills and positions throughout their development and to support the players as they work on developing the required skills to achieve success in the various roles on and off the field.
- **Communicative**: We expect coaches to communicate and interact positively and effectively with players and parents throughout the season.
- **Differentiation**: We expect coaches to work with the individual skill sets of each player on the team so that the players develop individually, which will enable the team to develop collectively. We expect coaches to monitor player progress based on each player's own trajectory and not against other players on the team.

WUSC values sportsmanship and good behaviour modeling over Soccer knowledge and expertise.





# Coach Selection cont.

## Expectations:

- **Environment:** Provide a competitive sports experience that is enjoyable and rewarding for all athletes.
- **Sportsmanship:** Teach and display good sportsmanship at all times – coaches are the example to both players and parents. Good sportsmanship also extends to treatment and respect of the referees.
- **Participation:** Create opportunities for all players to participate with equitable playing time throughout the season (no playing favorites). Players should be encouraged to play ALL positions so that they develop their understanding of every facet of the game.
- **Safety:** Keep players safe on and off the field. This includes being familiar with the symptoms of concussions and other common injuries and knowing when it is necessary to seek medical attention for their players.
- **Perspective:** Teach players that sports are more than just the score or the result. The focus should not be on winning, but on having fun, learning how to be a good teammate, making friends, and growing each kid's interest in the sport. Doing this will help the players mold character traits that will last for a lifetime and help them in every aspect of their lives.

## Factors Taken into Considerations by Coach Selection Committee:

- Feedback from parents after every season
- WUSC staff observations of practice and games
- Volunteer experience (number of years coaching in town program and other WUSC volunteer positions)
- Soccer knowledge and experience
- Diversity of coaching staff
- BAYS ZT violations and/or incidents
- Each season is independently evaluated and coaching positions are not guaranteed year to year

## Coach Selection Committee:

- WUSC professional staff, Travel Directors, and Board member without a child in the age group.

Please note that coaches will only be allowed to be head coach for one "A" team.

# Returning this season!



End of season coaches game will be returning this Fall season.  
Information to follow.



**THANK YOU FOR COACHING!**